

**TOWNSHIP OF WASHINGTON
FRANKLIN COUNTY, PENNSYLVANIA
RESOLUTION NO. 645**

**OF THE BOARD OF SUPERVISORS OF THIS TOWNSHIP
AMENDING THE EMPLOYEE BENEFIT POLICY FOR THE
TOWNSHIP.**

WHEREAS, Resolution 637 established the employee benefit policy for year 2017; and

WHEREAS, from time to time the Township Supervisors would like to amend this policy by adding, revising, or deleting benefits, and

WHEREAS, the Township Supervisors, at this time, would like to amend the following benefits to the Township's current benefit policy, Resolution 637.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors as follows:

1. Section 5, Additional Provisions

H. Uniforms

Amend Section H to read as follows:

- H. **Uniforms** - Uniforms will no longer be provided to the Township's Public Works and Transfer Station employees. In year 2017 a one-time payment shall be made to employees previously provided uniforms. Employees shall wear job appropriate clothes for the position they hold with the Township at all times.

2. Section 5, Additional Provision

M. Telephone Policy

Amend Section M to read as follows:

M. **Telephone Policy**

1. Land Line - Calls may be made on Township phone as needed. Personal call time should be kept to a minimum.
2. Cell Phones - The Township will no longer provide cell phones to employees. All Employees are required to have working cell phones at their expense for safety and communication reasons. Public Works employees who were previously provided cell phones by the Township in year 2017 will receive a one-time reimbursement for the use of their private cell phone.

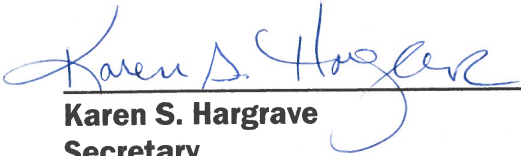
3. In all other respects, the other provisions of Resolution 637 shall remain in effect.

4. This resolution shall take effect immediately.

DULY ADOPTED, this 19th day of April 2017 by the Board of Supervisors of Washington Township, Franklin County, Pennsylvania in lawful session duly assembled.

ATTEST:

**WASHINGTON TOWNSHIP
BOARD OF SUPERVISORS
FRANKLIN COUNTY, PENNSYLVANIA**



Karen S. Hargrave
Secretary



C. Stewart McCleaf
Chairman, Board of Supervisors