

**TOWNSHIP OF WASHINGTON
FRANKLIN COUNTY, PENNSYLVANIA
RESOLUTION NO. 324**

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF
THIS TOWNSHIP AMENDING THE EMPLOYEE BENEFIT
POLICY FOR THE TOWNSHIP FOR YEAR 2002.**

WHEREAS, the Board of Supervisors, on January 7, 2002, adopted Resolution No. 317, which established the employee benefit policy for year 2002; and

WHEREAS, Section 2A of Resolution 317 provided for Hospitalization, Health Insurance and Major Medical coverage from Capital Blue Cross and PA Blue Shield; and

WHEREAS, effective September 30, 2002, these two companies will no longer be providing joint coverage; and

WHEREAS, the Board of Supervisors decided on September 4, 2002, to obtain Hospitalization, Health Insurance and Major Medical coverage from PA Blue Shield; and

WHEREAS, it is the desire and intent of the Board of Supervisors to amend Resolution 317 to provide for this revised coverage.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of this Township as follows:

Section 1. Section 2.A, "Hospitalization, Health Insurance and Major Medical" is hereby revised as follows:

- A. Hospitalization, Health Insurance and Major Medical
 - 1. Provided by PA Blue Shield.
 - 2. Who is provided coverage - Each full-time employee, spouse and dependent children.
 - 3. Limits of Coverage - It varies with the separate type of insurances that are provided. The booklet prepared by PA Blue Shield entitled "PPO Blue Members Handbook" explains the coverages in detail. The limit of coverage provided by PA Blue Shield shall represent the maximum coverage provided by the Township. A copy of the booklet may be obtained from the Township Secretary.
 - 4. Probation period - There is no probation period for coverage under this policy. However, coverage is not provided to any employee until they are accepted into the group plan by PA Blue Shield.

5. Retirees and displaced employees may continue coverage in the plan after their employment with Township at their cost as per COBRA.
6. Non full-time employee - Non full-time employee may not elect to enroll in this plan.

Section 2. Other provisions of Resolution 317. In all other respects the provisions of Resolution 317 shall remain in full force and effect.

Section 3. Effective Dates. This Resolution shall take effect October 1, 2002.

DULY ADOPTED, this 16th day of September 2002, by the Board of Supervisors of Washington Township, Franklin County, Pennsylvania, in lawful session duly assembled.

**WASHINGTON TOWNSHIP
BOARD OF SUPERVISORS
FRANKLIN COUNTY, PENNSYLVANIA**

ATTEST:

BY _____
Karen S. Hargrave, Secretary

BY _____
Paul G. Benchoff, Chairman