

TOWNSHIP OF WASHINGTON
FRANKLIN COUNTY, PENNSYLVANIA

RESOLUTION NO. 271

OF THE BOARD OF SUPERVISORS OF THIS TOWNSHIP
AMENDING SECTIONS 203 AND 207 OF THE
WASHINGTON TOWNSHIP POLICE DEPARTMENT RULES
AND REGULATIONS.

WHEREAS, Resolution No. 245, Washington Township Police Department Rules and Regulations, were adopted by the Township Board of Supervisors on January 20, 1997; and

WHEREAS, Section 203 provides the general qualifications on new applicants for the police department; and

WHEREAS, Section 207 provides the physical fitness requirements for new applicants for the police department; and

WHEREAS, the Washington Township Board of Supervisors desire to amend both sections with up to date requirements.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of this Township as follows:

Section 1. Section 203.12 shall be amended as follows:

Testing: Chief of Police: Applicants for the position of Chief of Police will be required to undergo a written and oral test as prescribed by the Board of Supervisors. Such test and content will be designed to measure the capabilities of the candidate related to the duties and functions of the office of Chief of Police. The Board of Supervisors will designate an individual, agency, or other entity with recognized expertise in the field of police testing to conduct the testing procedure.

All ranks below Chief of Police: All applicants will be required to undergo a written and oral test as prescribed by the Chief of Police. Any test administered will be related to required job performance and geared to reflect the skills and aptitude necessary to perform as a police officer. Applicants for any rank below that of Chief of Police will also be required to undergo a physical agility test as set forth in Section 207. The above testing for positions below that of Chief of Police will be conducted by the Chief of Police or his designate and will be scored with a numerical factor with the final score to be determined as follows:

Written Examination	- Score(Maximum-100 Pts.) x 60% =	
Oral Examination	- Score(Maximum-100 Pts.) x 40% =	
Physical Agility	- Score(PASS or FAIL)	PASS

TOTAL POSSIBLE TEST POINTS		=

Each applicant must achieve a minimum score of seventy (70) points in both the written and oral examinations in order to qualify. The physical agility portion of the test may be attempted two (2) times in order to receive a "Pass" and continue with the testing procedure.

The testing procedure will be administered in the following manner. The physical agility portion of the test, as described in Section 207, will be administered as the first portion of the testing procedure. Applicants will be given notice of the content and requirements of the test.

Upon passing the physical agility portion of the testing procedure the applicant is then qualified to take the written portion of the test. As much as is practicable, the physical agility testing and written examination should occur on the same day. Candidates who have qualified to take the written examination will be required to pay a fee that is equal to the fee that is being charged by the independent organization that has been selected to administer the written examination.

Upon receiving from the testing organization the scores for the applicants; those applicants receiving a 70% or better on the written test will then be scheduled for the oral examination.

Section 2. Section 203.14 shall be amended as follows:

Sub-Section 14 Eligibility List: All qualifying candidates will be ranked according to the total number of points scored and/or awarded; with the candidate receiving the highest score on top of the list and the applicant receiving the lowest passing score on the bottom of the list.

The Chief of Police shall certify three (3) names from the list of eligible candidates and submit the three prospective applicants, along with a recommendation, to the Board of Supervisors for their consideration.

The Board of Supervisors may refuse to appoint an applicant for any of the following reasons:

1. Physically unfit and unable to perform the duties of the position being sought.
2. Is addicted to the habitual use of intoxicating liquor.
3. Who has been convicted of any crime involving moral turpitude, a infamous or nottoriously disgraceful conduct.

4. Who has been dismissed from public service for delinquency or misconduct in office.
5. Who is affiliated with any group or organization whose policies or activities are subversive to the form of government set forth in the Constitution and Laws of the United States and the Commonwealth of Pennsylvania.
6. Who is found to lack any of the minimum qualifications stated.

Section 3. Section 207.2 shall be amended as follows:

Sub-Section 2. Physical Agility Test.

Candidates will wear the following during the testing:

Supplied by the department: Utility belt, handcuffs (1 pair), gun in holster (inoperable weapon), magazine pouch with two fully loaded magazines.

Supplied by the candidate: Sport shoes are recommended, pants with belt loops and a belt.

Events:

1. **Patrol Car** - Wearing a police utility belt and the equipment listed above, the candidate will sit in the driver's seat in a squad car with the doors closed and the windows rolled down and await further instructions.

2. **Physical Description** - A test monitor will give the candidate a verbal instruction (via the police radio) to pursue a fleeing felony suspect by providing a description of what the suspect is wearing (for example, a baseball hat and a red t-shirt). The test monitor will provide two pieces of descriptive information. Finally, the test monitor will inform the candidate to "BEGIN". At this time, the candidate will begin the subsequent events.

3. **Run** - The candidate will get out of the car and begin the run which is a total of 130 yards. The stop watch will be engaged once the car door opens. It does not matter if the candidate closes the door or not.

4. **Fence Climb** - At some point, approximately midway through the 130 yards, the candidate will encounter a 6 foot fence. The candidate must climb over the fence. The candidate will not be allowed to go around the fence.

5. **Crawl Under Tables** - On the other side of the fence there will be two standard size office folding tables placed next to each other under which the candidate must crawl.

6. **Climb Through Window** - After the candidate crawls under the tables, the run continues to a 30 inch x 30 inch opening which

is 50 inches off of the ground. The candidate must climb through this opening.

7. **Suspect Identification** - After climbing through the 30 inch x 30 inch opening, the candidate will encounter four numbered sets of clothing. The candidate will identify the proper suspect by shouting out the correct number (one through four). The candidate will then run to another chair where a 150 pound (approximately) bag is located.

8. **Bag Drag** - Upon encountering the 150 pound (approximately) bag, the candidate will move the bag from the chair to a designated line 5 feet away from the chair. Timing of the event will stop when the entire bag crosses over the line. The bag must be completely over the line before the timing ends.

Criteria for Passing the Exam:


1. Candidates must complete all events in 64 seconds or under.
2. Candidates must complete all events in the specified amount of time in the required sequence or they fail the examination.
3. Candidates must correctly identify the suspect.
4. Upon completion of the test, candidates will be told their time and will be informed whether they passed or failed.

h **Section 4.** These amendments shall take effect immediately.

DULY RESOLVED this 1st day of March 1999, by the Board of Supervisors of Washington Township, Franklin County, Pennsylvania, in lawful session duly assembled.

TOWNSHIP OF WASHINGTON
FRANKLIN COUNTY, PENNSYLVANIA

Attest:



Juanita L. Ausherman, Secretary



Quinter D. Baumgardner, Chairman