

Resolution Adopting Plan of #4
Supplemental Benefits

WHEREAS, The Pennsylvania State Association of Township Supervisors administers a group insurance plan for elected officials, employees and their dependents, of townships of the second class in the Commonwealth of Pennsylvania and the Supervisors of Washington Township, Franklin County, desire to become participants in said group insurance plan, and

WHEREAS, The Supervisors of Washington Township further desire to establish a policy for its employees with respect to sick leave, pay for legal holidays, and vacation time.

NOW, THEREFORE, BE IT RESOLVED, That the Township of Washington elects to participate in the group insurance plan subject to the terms of the group insurance policies issued by State Mutual Life Assurance Company of America to the Trustees for the insurance fund of the Pennsylvania State Association of Township Supervisors in the following plan:

Group weekly disability income insurance (Plan B)
Group basic hospital insurance (Plan C) Part V
covering all employees who qualify and are eligible under the description of the plan and all dependents of said eligible employees, with Medicare supplemental coverage for any employee 65 years of age and over

FURTHER RESOLVED, That the following additional supplemental benefits shall exist for all full-time employees of the Township of Washington:

One day of sick leave per month shall be granted; sick leave may be accumulated for a maximum of twelve days.

Employees shall be paid for all legal holidays falling within the regular work week.

After one full year of employment, a full-time employee shall be entitled to one week of vacation with pay to be taken at such time during the year as shall be approved by the Board of Supervisors.

UPDATED AS OF JAN. 1979

May 2, 1969