

TOWNSHIP OF WASHINGTON  
FRANKLIN COUNTY, PENNSYLVANIA

RESOLUTION # 134

A RESOLUTION OF THE BOARD OF SUPERVISORS  
OF WASHINGTON TOWNSHIP ESTABLISHING A

AFFIRMATIVE ACTION PLAN

SECTION 3 - U.S. HOUSING AND URBAN DEVELOPMENT ACT OF 1968  
EMPLOYMENT OPPORTUNITIES FOR BUSINESSES AND LOW-INCOME PERSONS

I. PURPOSE AND SCOPE

A. BACKGROUND

Affirmative Action means promoting equal employment and income development opportunities by gaining support from all administrative levels in establishing practical action plans, maintaining continual evaluation, and making adjustments to retain focus and progress toward stated goals. An Affirmative Action Program endeavors to realistically reinforce the concept that all segments of our society have an opportunity to participate in public service on a competitive basis and advance in accordance with capabilities.

The process for reaching equal opportunity is comprehensive and requires assessment of needs in the immediate situation and establishment of goals into an action plan for successful accomplishments.

B. Section 3 - PROVISIONS

Section 3 of the U.S. Housing and Urban Development Act of 1968, as amended, with initial implementation regulations first published in the Federal Register on June 18, 1971 and a revised form effective November 23, 1973, provides that the Secretary of the U.S. Department of Housing and Urban Development (HUD), in the administration of programs providing direct financial assistance in aid of housing, urban planning, renewal, public or community facilities, shall require, to the greatest extent feasible, as follows:

1. Opportunities for training and employment, arising in connection with the planning and carrying out of any project assisted under any such program be given to lower income persons residing in the area of such project. The Small Communities Program Division of the Bureau of Housing and Development, Pennsylvania Department of Community Affairs has defined low income project area residents as individuals residing within Washington Twp. whose income does not exceed 90 percent of the median income in the Standard Metropolitan Statistical Area Franklin County in which the Section 3 covered project is located.
2. Contracts for work, to be performed in connection with any such project be awarded to business firms which are located in (ons residing in the area d small and to be social

Complete Document  
in Township Office

The Assistant Se

een delegated