

**WASHINGTON TOWNSHIP
FRANKLIN COUNTY, PENNSYLVANIA**

RESOLUTION NO. 732 OF 2020

**DESIGNATING POLICE OFFICERS AS “EMERGENCY
RESPONDERS” AS AUTHORIZED BY THE FAMILIES
FIRST CORONAVIRUS RESPONSE ACT**

WHEREAS, on March 6, 2020, pursuant to Section 7301(c) of the Emergency Management Services Code, 35 Pa. C.S. § 7101, et seq., Governor Tom Wolf issued a Proclamation of Disaster Emergency, proclaiming the existence of a disaster emergency across the Commonwealth of Pennsylvania as a result of the spread of coronavirus or COVID-19; and

WHEREAS, on June 3, 2020 and August 31, 2020, Governor Tom Wolf renewed the March 6, 2020 Proclamation of Disaster Emergency for a period of ninety days; and

WHEREAS, on March 11, 2020, the World Health Organization declared COVID-19 a pandemic; and

WHEREAS, on March 13, 2020, President Donald J. Trump issued a Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak, pursuant to Sections 201 and 301 of the National Emergencies Act (50 U.S.C. § 1601, et seq.) and consistent with Section 1135 of the Social Security Act, as amended (42 U.S.C. § 1320b-5), finding and proclaiming that the COVID-19 outbreak in the United States constitutes a national emergency, beginning March 1, 2020; and

WHEREAS, on March 18, 2020, President Donald J. Trump signed the Families First Coronavirus Response Act (“FFCRA”) into law; and

WHEREAS, the FFCRA included the Emergency Family and Medical Leave Expansion Act and the Emergency Paid Sick Leave Act within its provisions; and

WHEREAS, both the Emergency Family and Medical Leave Expansion Act and the Emergency Paid Sick Leave Act provide additional paid time off to eligible employees for certain qualifying reasons; and

WHEREAS, both the Emergency Family and Medical Leave Expansion Act and the Emergency Paid Sick Leave Act authorize an employer to elect to exclude emergency responders from the provisions of each Act; and

WHEREAS, the Board of Supervisors has identified certain employees that it deems essential to the ongoing public safety functions that the Township provides and believes it to be in the best interest of the residents of the Township to designate those employees as emergency responders.

NOW, THEREFORE, we, the undersigned Board of Supervisors of Washington Township, hereby resolve as follows:

1. In accordance with Sections 3105 and 5102 of the FFCRA, the Board of Supervisors hereby designates all Police Officers as emergency responders who are essential to the ongoing public safety functions that the Township provides.

2. As a result of this designation, the Police Officers are excluded from the Public Health Emergency Leave provisions of the Emergency Family and Medical Leave Expansion Act and from the paid sick leave requirements of the Emergency Paid Sick Leave Act.

3. The Board of Supervisors hereby commends the dedication and sacrifice of those employees designated hereby as emergency responders. Regardless of the circumstances these employees are committed to maintaining the continuous operation of the essential functions that they provide.

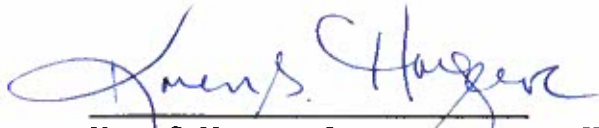
4. The provisions of this Resolution are declared to be severable, and if any section, subsection, sentence, clause or part thereof is, for any reason, held to be invalid, unlawful, or unconstitutional, by a court of competent jurisdiction, such decision shall not affect the validity of any remaining sections, subsections, sentences, clauses or part of this Resolution.

5. This Resolution shall take effect immediately upon its passage and adoption.

DULY RESOLVED this 7th day of December 2020 by the Board of Supervisors of Washington Township, Franklin County, Pennsylvania, in lawful session duly assembled.

ATTEST:

**TOWNSHIP OF WASHINGTON
BOARD OF SUPERVISORS**



Karen S. Hargrave, Secretary

By 

Vice-Chairman of the Board of Supervisors