

**TOWNSHIP OF WASHINGTON  
FRANKLIN COUNTY, PENNSYLVANIA**

**RESOLUTION No. 727**

**OF THE BOARD OF SUPERVISORS OF THE TOWNSHIP OF  
WASHINGTON, FRANKLIN COUNTY, PENNSYLVANIA,  
REVISING AND UPDATING THE WASHINGTON TOWNSHIP  
POLICE DEPARTMENT RULES AND REGULATIONS.**

**WHEREAS**, the Township of Washington has established Rules and Regulations for the Washington Township Police Department; and

**WHEREAS**, the Police Department Rules and Regulations were most recently amended by Resolution No. 694, dated March 18, 2019 and Resolution No. 713, dated January 6, 2020; and

**WHEREAS**, the Board of Supervisors desires to update certain sections of the Police Department Rules and Regulations.

**NOW, THEREFORE**, the Board of Supervisors of the Township of Washington does hereby resolve as follows:

1. Section 408, "Promotions," Paragraph 9, is revised to read as follows:

**PROMOTIONS**

The following procedure is to be used for all promotions of officers within the Police Department:

- A. Appointment to the position of Chief of Police or Officer in Charge will be in compliance with procedures outlined elsewhere in the department's Rules and Regulations.
- B. For other positions, all officers will be notified that there has been a request from the Board of Supervisors to fill a supervisory position. Officers who are then eligible under the requirements outlined in Section 104 (Rank Qualifications) must notify the Chief of Police of their intent to apply for the position. The notification must be in writing and must be submitted by the date indicated in the original notice of the open supervisory position.
- C. For promotion to the rank of sergeant or corporal, the Board of Supervisors shall require all applicants to complete a written test and oral test as

prescribed by the Chief of Police. Any test administered will be related to required job performance and geared to reflect the skills and aptitude necessary to perform as a supervisory police officer. Testing for promotional positions will be conducted by the Chief of Police or his designee and will be scored with a numerical factor with the final score to be determined as follows:

Written Examination - Score (Maximum-100 Pts.) X 60% =  
 Oral Examination - Score (Maximum-100 Pts.) X 40% =

TOTAL POSSIBLE TEST POINTS =

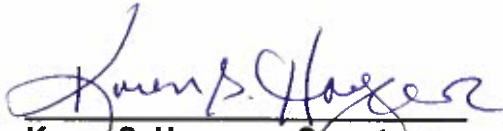
Those applicants receiving a 70% or better on the written test will then be scheduled for the oral examination. The oral examination will be with a Township Police Promotion committee appointed by the Washington Township Board of Supervisors. Upon reviewing the applicant's performance at the oral examination and written examination (if required), the committee will then make a recommendation for selection to the Board of Supervisors, who will have the final say in all promotions.

- D. For promotion to the rank of Patrol Officer First Class, applying officers must complete a formal written application as required by the Chief of Police. Upon reviewing the officer's application, disciplinary record, and written examination (if any is required by the Chief), the Chief of Police will make a recommendation for promotion to the Board of Supervisors, who will have the final say in all promotions.
2. Severability: The provisions of this Resolution shall be severable, and if any of its provisions shall be held unconstitutional, illegal or invalid, such unconstitutionality, illegality, or invalidity shall not affect the validity of any of the remaining provisions of this resolution.
  3. Repealer: All resolutions or parts of resolutions inconsistent herewith are expressly repealed.
  4. Effective Date: This Resolution shall take effect immediately upon its passage and adoption.

**DULY RESOLVED**, this 6th day of July 2020, by the Board of Supervisors of the Township of Washington, Franklin County, Pennsylvania, in lawful session duly assembled.

**Attest:**

**TOWNSHIP OF WASHINGTON  
FRANKLIN COUNTY, PENNSYLVANIA**

  
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**Karen S. Hargrave, Secretary**

**By**   
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**Chad Reichard  
Chairman, Board of Supervisors**

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