

**TOWNSHIP OF WASHINGTON  
FRANKLIN COUNTY, PENNSYLVANIA**

**ORDINANCE NO. 208**

**AN ORDINANCE**

**AN ORDINANCE OF TOWNSHIP OF WASHINGTON RELATIVE TO THE ESTABLISHMENT AND MAINTENANCE OF POLICE AND NON-UNIFORMED EMPLOYEES PENSION, ANNUITY, INSURANCE AND BENEFIT FUND OR FUNDS, TO AMEND CERTAIN PROVISIONS OF THE PENSION PLAN OR ORDINANCE TO ADD A DISTINCT SUBPART ADDING AN INTERNAL REVENUE CODE 457 "DEFERRED COMPENSATION" PLAN:**

**WHEREAS**, Township of Washington (the "Township") has previously enacted Ordinances establishing and amending the Township of Washington Police Pension Plan and the Township of Washington Non-Uniformed Employees' Plan & Trust (the "Plans"); and

**WHEREAS**, the Township retains the right to amend the Plans; and

**WHEREAS**, the Township now desires to amend the ordinance(s) containing the Plans to add a new and distinct subpart adding a new Internal Revenue Code IRC 457 "Deferred Compensation" Plan.

**NOW, THEREFORE, BE IT ENACTED AND ORDAINED** by the Township Supervisors and it is hereby ordained and enacted by authority of the same:

Effective January 1, 2007, the Internal Revenue Code 457 document submitted by Security Benefits Group is hereby adopted; and

The proper officers and agents of the Township are hereby empowered to take all such actions consistent with this ordinance including execution of such forms and instruments as Security Benefit Group may require, including, but not limited to, execution of the Section 457 plan document, designation of Township employees eligible for participation in the Plan in accordance with plan terms, communication of plan terms to participants, and execution of Agreements with plan participants for participation in the plan such as salary reduction agreements.

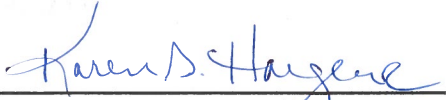
Any employee deferral made to the 457 arrangement shall be considered as Compensation under the Plans in the determination of benefits (and Participant contributions) and, to the extent necessary, the Plans are hereby amended.

To the extent permitted by law, the 457 document shall incorporate 457 mandatory amendments made in the future.

**DULY ENACTED AND ORDAINED**, this 15th day of January 2007, by the Board of Supervisors of the Township of Washington, Franklin County, Pennsylvania, in lawful session duly assembled.


**ATTEST:**

**TOWNSHIP OF WASHINGTON  
BOARD OF SUPERVISORS**

  
\_\_\_\_\_  
**Karen S. Hargrave, Secretary**

By:   
\_\_\_\_\_  
**Carroll C. Sturm, Chairman**

I, Karen S. Hargrave, Secretary of the Board of Supervisors, Washington Township, Franklin County, Pennsylvania, do certify that the foregoing is true and correct copy of an ordinance adopted at a regular meeting of the Washington Township Supervisors held January 15, 2007, in a regular session duly assembled.

  
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**Karen S. Hargrave, Secretary**

Date: January 15, 2007